



Cricket South Africa

wishes to appoint a

Anti-Corruption Officer

Cricket South Africa (CSA) is the national governing body for the sport of cricket in South Africa and administers all aspects of South African cricket.

A position for an **Anti-Corruption Officer** has become available. The successful candidate will be responsible for:

- a. Leading and conducting investigations into allegations of Corruption, and breaches of the ICC Anti-Corruption Code for Participants and the Minimum standards for Player and Match officials' areas as well as related National and International, applicable policies. This role works closely with law enforcement agencies, The ICC Integrity Office, and other relevant authorities and industry role-players.
- b. Conducting Anti-corruption Intelligence and Risk Analysis. He/she will be responsible for gathering, analyzing, and assessing intelligence related to corruption Risks and threats. This role ensures CSA remains proactive in identifying and mitigating corruption risks. This role also supports the proactive and administrative functions of the Anti-Corruption Unit, including Education, documenting, reporting, and policy enforcement.

The most important criterion for the appointment is set out below and although not exhaustive, would serve as a guideline in assessing prospective candidates.

Key job duties/responsibilities:

Key performance areas include, but are not limited to, the following:

- a) Conduct thorough investigations into reports of corruption and unethical conduct within CSA.
- b) Collect, analyse, and document evidence related to anti-corruption breaches.
- c) Ensure effective and efficient case management
- d) Work with ICC's Anti-Corruption Unit and law enforcement agencies to escalate cases where necessary.
- e) Conduct interviews with players, officials, and other relevant stakeholders as part of investigations.
- f) Recommend disciplinary actions and provide investigative reports to senior management.
- g) Maintain a database of corruption-related cases and outcomes.
- h) Establish relationships with Betting companies and other external role-players.
- i) Develop and manage intelligence-gathering mechanisms to detect corruption threats.
- j) Monitor trends in sports betting markets and identify suspicious activities
- k) Establish secure information-sharing networks with local and international sports integrity units.
- l) Conduct risk assessments for tournaments, matches, and key personnel.
- m) Provide intelligence reports and recommendations to the Head of the Anti-Corruption Unit.
- n) Provide information to inform the strategic direction of the Anti-Corruption unit.
- o) Maintain accurate records of investigations, training, and compliance activities.

- p) Manage confidential data related to anti-corruption cases and compliance audits.
- q) Support the Anti-Corruption Unit in preparing reports for CSA management and the ICC.
- r) Facilitate communication between CSA and external anti-corruption bodies.
- s) Perform such additional functions, including ad hoc projects, as may be instructed by the Line Manager from time to time.
- t) Ensure allocated projects specified by the Line Manager are completed, project deadlines are met.
- u) Ensure that project delivery does not affect normal deadlines.

Essential requirements pertaining to the candidate's qualifications and experience:

- a) A National Diploma in Criminal Justice / Law Enforcement / Forensic Investigation / Information Technology (NQF6) or equivalent qualification.
- b) A Bachelor's Degree in Criminal Justice / Law Enforcement / Forensic Investigation / Information Technology (NQF6) or equivalent qualification will be an advantage.
- c) A minimum of 5 years' relevant experience in the investigation of fraud, corruption or related cases.
- d) A minimum of 5 years' relevant experience in working with law enforcement.
- e) A minimum of 2 years' relevant experience in the use of intelligence or related systems.

In addition, the following competencies (skills and behavioural attributes) would be important:

- a) Strong investigative skills and abilities.
- b) Computer literacy and understanding of the technological environment as it relates to corruption
- c) Proficient Microsoft Office (MS Word, Excel, PowerPoint).
- d) Strong analytical and data interpretation skills.
- e) Strong understanding of applicable laws and policies.
- f) Proficiency in forensic and investigative techniques.
- g) Ability to work discreetly with sensitive information.
- h) Experience working with analytical monitoring tools and techniques.
- i) Ability to synthesize large amounts of data into actionable intelligence.
- j) Knowledge of computer systems and modern technology.
- k) Knowledge of Law enforcement environment.
- l) Ability to multi-task.
- m) Good networking skills.
- n) Excellent communication skills (verbal and written) including ability to communicate with people at all levels.
- o) Ability to work under pressure and handling of stress.

The role will report to the **Anti-Corruption Specialist**. The role requires the ability and willingness to travel, work long hours, over weekends and public holidays where necessary.

The successful candidate will be based at CSA Centre of Excellence, LC de Villiers Sports Grounds, HPC, Burnett Street, Hatfield, Pretoria. Qualifying candidates can apply to careers@cricket.co.za with a comprehensive CV, copy of SA ID, copies of qualifications and at least two contactable references.

All applications will be treated in strict confidence. Shortlisted candidates will undergo interviews and possible additional assessments.

In making the final selection, consideration will be given to the employment equity objectives of CSA. A performance agreement shall be entered into with the successful applicant. CSA reserves the right not to make an appointment.

The closing date for all applications is **20 April 2026**. Only shortlisted candidates will be contacted. Should you not receive a response to your application within 14 days after the closing date, please consider it as being unsuccessful.

CSA is an equal opportunity, affirmative employer. It is our intention to promote and broaden the diversity of our workforce, ensuring South Africans of all races, gender, disability can be involved in the administration of cricket. The appointments are made in line with CSA's employment equity commitments.