

Join Our Team as an Intern in an Exciting Sports Environment!

Position: Human Resources Intern

Location: Melrose Estate | **Department:** Human Resources | **Duration:** 24-Month Internship

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Company Description: CSA (Cricket South Africa/Company) is the national governing body for the sport of cricket in South Africa and administers all aspects of South African cricket

What We Offer: This isn't your average HR internship—it's an opportunity to make a difference!

- **Real Responsibilities from Day 1:** Lead your own projects and feel the impact from the start.
- **Continuous Coaching & Development:** Receive mentorship and day-to-day guidance from experienced leaders.

Main Purpose of the Job

To participate in a 24-month program, as an HR Intern.

Key Performance Areas:

- Assist in projects that have a real impact, from assessing organizational needs to improving processes or collaborating directly with key functions. You'll develop a deep understanding in areas like Employee engagement, Benefits & compensation, Recruitment & training.

Skills & Qualification:

- Exceptional MS Excel and Proficiency in Microsoft Office Suite (Word, PowerPoint)
- Ability to assimilate and summarize information
- Pay attention to detail & accuracy
- Ability to interact and communicate effectively both orally and in written correspondence/Reports
- Completed degree in HR, Business, or related field (Postgraduate qualification is a plus)
- Demonstrates personal accountability and urgency in completing assignments and achieving results
- Ability to research and use AI tools
- Self-motivated and high level of initiative
- Positive attitude with a passion for fast-paced environments

Why Join Us?

- **Hands-on HR experience** in an exciting sports setting
- Work alongside experienced professionals eager to mentor you
- Unlock potential career opportunities with us!

- Be part of a team that values diversity and inclusion

Ready to launch your HR career in the sports world? **Apply now at careers@cricket.co.za not later than 15 March 2025** and be part of something exciting!