



CRICKET SOUTH AFRICA

wishes to appoint

Independent Non-Executive Directors

Cricket South Africa (“CSA or “the company”) is the national governing body for the sport of cricket in South Africa and administers all aspects of South African cricket.

CSA subscribes to the principles of King IV, inter-alia, that the Board of Directors (Board) should comprise the appropriate balance of knowledge, skills, experience, diversity and independence for it to discharge its governance duties and responsibilities objectively and effectively.

CSA is inviting applications for positions as **Independent Non-Executive Directors** on its Board. The successful candidates will be responsible for bringing the necessary skills and experience to successfully steer the company into the future in line with the various statutory governing standards applicable to the company.

Diversity will be a strong consideration when making appointments. The candidate must possess or display the criteria set out below. Although not exhaustive, these criteria would serve as a guideline in assessing prospective candidates:

The following skills, experience, and knowledge are essential requirements:

- a) Experience as a professional independent Board director;
- b) Knowledge and experience in Human Resource, Legal, IT and Finance (currently **key requirements** however, the below listed competencies will be equally considered);
- c) Knowledge and experience in the commercial and marketing fields;
- d) Knowledge and experience in Enterprise Risk Management;
- e) Knowledge and experience in public relations and media management;
- f) Strategic thinking and execution;
- g) Hold leadership position(s) in his/her profession/business;
- h) Have a recognised and stable record of successful accomplishments in the professional environment in which the individual is operating/has operated in;
- i) Have an appreciation and/or an understanding of the business of CSA; including its core cricket, social and transformation goals; and
- j) Willingness to commit time and energy and attend at least 4-5 board meetings per annum and 3-4 Board Sub-Committee meetings per annum.

In addition, the following competencies and attributes:

- a) Disciplined and value driven;
- b) Strong leadership, people and diversity management skills;
- c) Conflict management and resolution skills;
- d) Strong decision-making ability;
- e) Good attitude and excellent interpersonal skills;
- f) Reliable, high level of integrity and respects confidentiality; and
- g) Results focused.

Qualifying candidates can apply to directorapp@cricket.co.za with a comprehensive CV; cover letter; copy of ID; and at least two contactable references.

The closing date for all applications is **29 June 2023 at 17h00**. Only shortlisted candidates will be contacted. Should you not receive a response to your application within 30 days after the closing date, please consider your application as being unsuccessful.

All applications will be treated in strict confidence and all shortlisted candidates will undergo interview and vetting processes.